GET **FIT** FOR THE FUTURE

OPUS

Leadership programme

TINDER BOX

the performance spark

ARE YOU READY TO **LEAD?**

Are you clear on where your organisation is going and what role you play in achieving its goals? A successful business needs powerful leaders: leaders who can set a clear direction for the business, bring to life the business values that underpin the operation and inspire others to deliver change. Welcome to the transformational world of the Opus programme.

YOUR **VALUES,** YOUR PROGRAMME

If you want to be part of a business that's fit for the future, you need to establish a clear vision and get every part of the operation working to achieve that vision. This is what makes Opus so effective. Unlike some off-the-shelf programmes that teach generic leadership skills, Opus goes much deeper to deliver dynamic real-time, real-issue coaching that's tailored to your company.

Stage one

In our first workshop we examine your company culture and values, explore the essence of who you are and what you do, define what you're good at and look at your processes to ensure they reflect your values.

Stage two

Next, we'll work with your business leaders to help them develop the behaviours and skills you need to bring your company values to life and achieve your goals. This high impact, experiential event will also bring in best practice from the wider business world.

Stage three

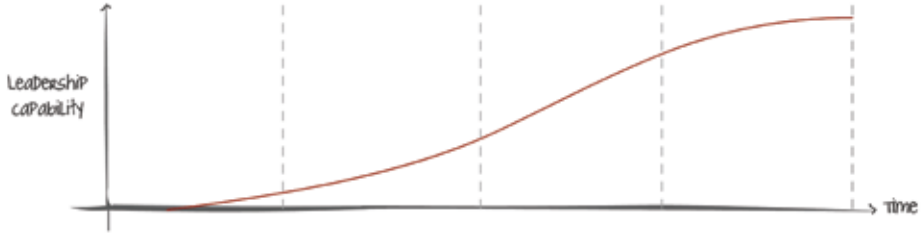
With the tools and direction you've acquired in the first two stages, you will now be equipped to transfer your knowledge to those around you. We'll give you 1:1 coaching to help you roll out the Opus programme to your team and get everyone motivated to deliver change.

What Opus will do for you:

- **Give you a clear direction for the business and show you what levers to press to create change**
- **Re-energise your leaders and enhance their performance**
- **Create a set of behaviours that will transform your leaders and form the basis for recruiting, developing and rewarding people**
- **Set a prioritised business agenda with clear measures**

DELIVERING THE RESULTS YOU NEED

Opus, like all other Tinder-Box programmes is designed to provide measurable results. All the various parts of this comprehensive six month programme are incremental and are hard-wired back to the company vision and goals, enabling us to measure its effectiveness. That's how we can prove we've added value to the business.



Enrol	Engage	Experience	Embed
- Invitation - Context for Leadership - Expectations - Choice	- Pre-work - Personal objectives & Goals - Business goals	- 2/3 Day event - Theory and Practice - Role models - Tools / frameworks	- Measurement - Transfer capability to teams - Peer coaching and feedback - Future "top up"

YOUR JOURNEY **STARTS** HERE

Becoming a powerful leader takes passion and commitment – and the willingness to change.

So, if you want to create a new and exciting future for your organisation and enhance your personal potential at the same time, we're waiting to turn your vision into reality.

Call us on **+44 (0) 1598 741218**
or e-mail at **letmeknowmore@tinder-box.co.uk**

www.tinder-box.co.uk