

# nationalgrid



## The brief:

The Gas Distribution Leadership Team are leading a Transformational Strategy for the business and were keen to:

- Take time out to agree ways of working to support each other in delivering the strategy
- Reflect on the leadership required to deliver a successful transformation

....and all in way that would be *'interesting, creative and inspiring'*

## What we did:

Over several months, we engaged the team in the characteristics of 'Transformational Leadership' and brought that to life with them real time. This included exploring the difference between *Transactional* and *Transformational* leadership styles, and having the opportunity to reflect – and receive feedback - on the personal approach to bringing this to life.



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## The result:

The team have a clear view of what 'Transformational Leadership' in action looks and feels like, and have a personal perspective and toolkit on how to bring that to life. The experience united the team on a common way of leading – and provided space to connect and unify in the approach to be taken in leading the change.

## What the client says:

*"I really enjoyed the experience and found it a different and engaging way to connect the team.....all in all a good experience, done in a unique way by some friendly and professional guides."*

